UNITED STATES OF AMERICA BEFORE THE NATIONAL LABOR RELATIONS BOARD REGION 34

J.C. PENNEY CO., INC.

Employer

and

Case No. 34-RC-2114

UNITED FOOD AND COMMERCIAL WORKERS UNION, LOCAL 919, AFL-CIO

Petitioner

ERRATUM

The Decision and Direction of Election that issued March 31, 2005, was missing a sentence on Page 10 regarding the eligibility list to be submitted by the Employer.

Accordingly, please substitute the attached as page 10.

Dated at Hartford, Connecticut, this 5th day of April, 2005.

/s/ Jonathan B. Kreisberg
Jonathan B. Kreisberg, Acting Regional Director
Region 34
Hartford, Connecticut

Attachment

Company, 394 U.S. 759 (1969). Accordingly, it is hereby directed that within seven (7) days of the date of this Decision and Direction of Election, the Employer shall file with the undersigned, an eligibility list containing the *full* names and addresses of all the eligible voters. *North Macon Health Care Facility*, 315 NLRB 359 (1994). This list may initially be used by me to assist in determining an adequate showing of interest. I shall, in turn, make the list available to all parties to the election, only after I shall have determined that an adequate showing of interest among the employees in the unit found appropriate has been established. In order to be timely filed, such list must be received in the Regional Office, 280 Trumbull Street, 21st Floor, Hartford, Connecticut 06103, on or before April 7, 2005. No extension of time to file this list shall be granted except in extraordinary circumstances. Failure to comply with this requirement shall be grounds for setting aside the election whenever proper objections are filed.

Right to Request Review

Under the provisions of Section 102.67 of the Board's Rules and Regulations, a request for review of this Decision may be filed with the National Labor Relations Board, addressed to the Executive Secretary, 1099 14th Street, N.W., Washington, DC 20570. This request must be received by the Board in Washington by April 14, 2005.

Dated at Hartford, Connecticut this 31st day of March, 2005.

/s/ Jonathan B. Kreisberg
Jonathan B. Kreisberg, Acting Regional Director
National Labor Relations Board

Region 34